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NEW QUESTION: 1

HOTSPOT

A company has a Hyper-V environment that includes three servers named HOST1, HOST 2, and FILESERVER1. HOST1 and HOST2 run Windows Server 2012 R2 that have the Hyper-V role installed. FILESERVER1 runs Windows Server 2008 R2 and has the File Services role installed. All of the hardware supports Offloaded Data Transfer (ODX).

The servers are configured as shown in the following diagram:

STORAGE1 is encrypted with BitLocker.

You need to support ODX for all of the virtual machines on HOST1.

Use the drop-down menus to complete each statement based on the information presented in the screenshot. Each correct selection is worth one point.

Answer:

Explanation:

NEW QUESTION: 2

Mark is an HR Professional for his organization and he has been given the assignment to create an Affirmative Action Plan for his company. Mark will also be considered to be designated the responsibility for this Affirmative Action Plan. What does the designation of responsibility mean?

- A.** It means that Mark will be the manager for all Affirmative Action scenarios and issues within his company
- B.** It means that Mark will be the person that reports on the plan's implementation to the Department of Labor
- C.** It means that Mark will be the person responsible for actually implementing the plan
- D.** It means that Mark will be the person that reports on the plan's implementation to management

Answer: C

Explanation:

Explanation/Reference:

Answer option B is correct.

The person who is designated the responsibility will be the individual responsible for implementing the plan in the organization.

Answer option A is incorrect. Mark may report on the plan to management, but this isn't the complete and primary definition of the designation of responsibility.

Answer option C is incorrect. Mark may be the person to report to the Department of Labor about the plan, but this isn't the complete definition.

Answer option D is incorrect. Mark isn't necessarily the

manager of affirmative action scenarios, but the implementation person for the plan.

Reference: PHR Exam Prep, Pearson Education, ISBN: 978-0-7897-3677-2. Chapter Four: Workforce Planning and Employment. Official PHR and SPHR Certification Guide, HR Certification Institute, ISBN: 978-1-586-44149, Section III, The US HR Body of Knowledge. Chapter: Workforce Planning and Employment
Objective: Federal Employment Legislation

NEW QUESTION: 3

In comparing companies with very different accounting practices, one way for an analyst to adjust for intangible items on the financial statements is to eliminate:

- A. All intangible assets from the balance sheets
- B. All amortization expense from the income statements
- C. Identifying the true economic value
- D. Both A and B

Answer: D

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